

2008 ANREP Annual Meeting Business Meeting Discussions

General Business

1. All presenters at the 2008 ANREP meeting will be asked to provide their Power Point presentations to Matt Howell in PDF format. These presentations will be put on the web site. Submission of a file is not mandatory.
2. JCEP Traveling Team.
 - a. JCEP traveling team members were introduced.
 - b. Plug for Galaxy III
 - c. Presentation to Ben Jackson for his past service to JCEP

Business Meeting Minutes

1. Presidents Report—ANREP is busy year-round:
 - a. Conference planning is ongoing
 - b. Membership survey was completed. Will be reported by Eleanor Burkett
 - c. Participation in JCEP
 - i. Board Meetings
 - ii. Regional meetings in Florida and California
 - iii. Public Issues Leadership Development (PILD)
 1. Mindy Habecker, Barb Liukkonen, Eric Eberle
 - iv. Galaxy III planning and participation (Sept. 15-19, 2008)
 - d. More Accomplishments
 - i. 2007 JOE President
 - ii. Working on long term financial planning
 - iii. Created 2 new committees
 1. Scholarships awards (Andy Perleberg, Chair)
 2. External Support
 - iv. Annual Awards Program.
 - v. ECOP Forestry Task Force Janean Creighton
 - vi. Website—ANREP. Org. Matt Howell
 - vii. All kinds of other things
 - e. Scholarship Recipients: Each recipient received \$250, to cover the cost of registration.
 - Bryan Fluech, UF
 - Angela Gupta, UMN
 - Jodie Tate, U of ILL.

The Silent Auction generated an addition \$420 to support scholarships.

Poster and other awards Awards:

Information on 2008 award winners can be found at:
<http://anrep.org/awards/ANREP%20Recognizes%202008%20Award%20Winners.doc>

2008 ANREP Membership Survey, Eleanor Burkett, NC Region Representative

- 167 members participated = Approx 50% return rate from ANREP members.
- Most important reason to join ANREP:

| | |
|--|-------|
| Awards | 23.4% |
| Professional development | 76.6% |
| Networking | 76.6% |
| Opportunities to give conference presentations | 37.1% |
| Cutting edge information NR | 40.7% |
| Opportunity to travel | 6.6% |
| Other | 8.4% |

- 75% indicated interest in a multi-state or regional meeting or professional development tour on the years there is not an ANREP conference
- 61.5 % indicated interest in professional development via web technology, and 79.5% indicated interest in professional development via face to face meetings.
- 56% indicated they would either definitely or probably use web-based online learning or networking opportunities if provided on the ANREP site
- 78.3% indicated consider the communications (emails, newsletters, etc.) received from ANREP to be about the right amount
- Interest in the following networking opportunities if available:

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|--|-------|
| Llistserv/electronic discussion on ANREP initiatives (National NNSLE; Intergenerational Transfer | 51.7% |
| listserv/electronic discussion on current issues | 55.0% |
| Llistserv/electronic discussion on program successes and failures | 39.2% |
| Chat room or blog on ANREP website | 16.7% |
| Roundtable discussions at ANREP national conferences | 28.3% |

Financial Report, Will Sheftall

Will is working on projecting the budget so we can remain financially solvent. If we continue our current expenditures, we will run out of money by 2010. JCEP responsibilities constitute the largest segment of the budget.

Yes, I'd like to volunteer to serve in an ANREP office!

- Susan Moore susan_moore@ncsu.edu
- Robert Bardon Robert_bardon@ncsu.edu
- James Jeuck james_jeuck@ncsu.edu

Galaxy Volunteers

- Deborah Cavanaugh – Grant University of Illinois Extension, cvnghqrm@illinois.edu
- Cathy Elliott, UMaine Coop. Ext, celliott@umext.maine.edu
- Brenda Allen, Auburn University, allenbm@auburn.edu
- Michelle Cole, Alabama Cooperative Extension System, coleden@auburn.edu

Volunteers were contacted 6/17/08; asked them to fill out the form on the web.

Scholarship Committee

Facilitator: Ben Jackson

Issue: How can we raise funds and develop an endowment account to support scholarships?

Willing to serve on committee:

- Mike Reichenbach reich027@umn.edu

Membership Committee

Facilitators : JoAnne Skelly (skellyj@unce.unr.edu) and Eleanor Burkett (burke044@umn.edu)

Issue : How can we grow our membership?
How do we maintain value for our members?

Wiling to serve on committee

- Ursula Rosauer urosauer@nmsu.edu
- Don Hanley Hanley@wfu.edu

Awards Committee

Facilitator: Andy Londo (ajlondo@cfr.msstate.edu)

Issue: Are there awards were missing? How do we keep the awards valuable to our members?

Willing to serve on committee:

- Diomy Zamora zamor015umn.edu
- Dean Solomon solomon@msu.edu
- Bryan Fluech fluech@ufl.edu
- Gray Hawkins ghawkins@uga.edu

Notes from meeting:

- More clarification on what awards are available
- Application submitted by others instead of self.
- Specialist -vs- County level
- More emphasis on awards (info on # of submissions)
- Have members from multiple states review awards. (same region?)
- Submit multiple copies of award nominations to facilitate judging.
- Can ANREP cover the review cost?

Strategic Planning Committee

Facilitator: Sue Donaldson (donaldsons@unce.unr.edu)

Issue: How can we identify, develop and position strategic initiatives for ANREP's future?

Willing to serve on the committee:

- Hank Stelzer stelzerh@missouri.edu
- Diana Rashash diana_rashash@ncsu.edu
- Lauren McDonell mcdonell@ufl.edu
- Arna Bergstrom awbergstrom@wsu.edu
- Mindy Habecker habecker@co.done.wi.us

Notes from meeting:

1. Need budget history and demographics (members)
2. How do our demographics match CSREES subject matter disciplines?
3. When should we hold business meetings?
 - a. (mid-conference?) to maximize attendance?
4. Send info. by e-mails prior to conf. for input.
5. Combine all recognition into one time period.
6. Put JCEP umbrella info on the web.
7. Update /revise existing strategic plan.

Emerging Issues Committee

Facilitator: Viviane Simon – Brown (viviane.simon-brown@oregonstate.edu)

Issue: How can we identify emerging issues?

How can we best assist our members to understand and teach about the issues?

Willing to serve on committee:

- Josh Idassis jidassi@tnstate.edu
- Dennis Hazel dennis_hazel@ncsu.edu
- Emily Burt emburt@wsu.edu
- Carol Mack cmank@wsu.edu
- Garry Wyatt wyatt@umn.edu
- Glenn Aughes ghughes@ext.msstate.edu

Notes from meeting:

- Reference to member survey: Networking & Professional Development
- Focus ideas for next conference
 - E.G. a Track (Tract)
 - Subject matter folks reports out their emerging issues to Charge Group. Opportunity to share & cross pollinate.
- Share issues online prior to conference to give focus.
 - Survey making, online member list – service, etc...
- TRAVEL EXPENSES... How we do our business, changes in the next two years potentially huge (we have the responsibility to lead change)
- ANREP – represents and provides significant differences, perspectives & alternatives. (Both external & internal identity)
- IMPROVEMENT... Ability to measure our individual / collective roles & capacity to convene & facilitate group.
- “Scholarship of Engagement“
 - ID and re-define, co-equal with research & teaching.
- Identity of new NRI model?
- Identity of NIFA?
- Encompassing? - Help with our identity and our public (who we are and what we do)
- Parity / value of Extension with teaching & research @ our LGUs
- Challenges / realities with promotion & tenure; pay

Assistance from ANREP membership

- **Internal**
 - Mentoring
 - Split positions
- **External**
 - Relationship assistance & teaching with other professionals

Trans-disciplinary Role Resource

Communications Committee

Facilitator: Almeshia Brown (abrown23@WVSTATEU.EDU)

Issue: How can we improve our communications and use of the ANREP website?

Willing to serve on the committee:

- | | |
|------------------|--------------------------|
| • Diana Rashash | Diana_rashash@ncsu.edu |
| • Ursula Rosauer | urosauer@nmsu.edu |
| • Eli Sagor | esagor@umn.edu |
| • Sanford Smith | sss5@psu.edu |
| • Jonell Hinsey | jhinsey@tnstate.edu |
| • Eric Norland | enorland@csrees.usda.gov |
| • Nevin Dawson | ndawson@umd.edu |
| • Mark Mgalos | mark.megalos@ncsu.edu |

WEBSITE IMPROVEMENTS

Site layout / map

- Frame Work – “Tree of Headings”
 - members only???
- Strongly consider:
 - More teleconferences / Web conferences for committee/ sub-committee meetings
 - Reduce cost
 - Reduce carbon footprint
- Electronic dissemination – Newsletter , etc...
- Web
 - Repository
 - Historic database – committee monitor
- Wiki ? / Blogs – Restricted to members

MAXIMIZE CONFERENCE COMMITTEE (Face Time)

- Pre-conference breakfast or working lunch

Policy and Bylaws Committee

Facilitator: Jonathan Kays (jkays@umd.edu)

Issue: How can we accurately capture policy decisions for future leaders?

Willing to serve on this committee:

- Martha Monroe mcmmonroe@ufl.edu
- Mel Baughman baughman@umn.edu
- Suzanne Wade Suzanne.wade@ces.uwex.edu

Financing and Audit Committee

Facilitator: Will Sheftall (wlsheftall@ifas.ufl.edu)

Issue: What do we have to do to stay solvent as an organization?

Willing to serve on the committee:

- Rafael Estevez rcesteve@ncsu.edu

Professional and Leadership Development Committee

Facilitator: Jeff Schalaus (jschalau@ag.arizona.edu)

Issue: Our membership favors additional professional development – how, when and who?

Willing to serve on this committee:

- | | |
|---------------------|-------------------------|
| • Deborah Cavanaugh | cvnghgrn@illinois.edu |
| • Alan Long | ajlz@ufl.edu |
| • Alyssa Dodd | adodd@ufl.edu |
| • Janean Creighton | Creighton@wsu.edu |
| • Susan Moore | susan_moore@ncsu.edu |
| • Diomy Zamora | zamor015umn.edu |
| • Mindy Habecker | habecker@co.done.wi.us |
| • Pat Pearson | pearsonp@wsu.edu |
| • Jeff Schalaus | jschalau@ag.arizona.edu |

Notes from the meeting:

Professional Development

- ANREP Regions could have two-day conferences that include peer-reviewed abstracts and a field tour. Participants would benefit from shorter travel distances, less time needed and possibly lower hotel costs.
- ANREP State Associations can partner with other extension associations in their state to increase attendance and enhance collaborations.
- National ANREP meetings benefit attendees through sharing of programs, networking for program planning, delivery, and evaluation ideas. Those on a tenure track also learn about potential reviewers that they could suggest to administrators.
- Universal problem across states: disconnectedness between state specialists and county-based faculty. Emerging issues may be a vehicle to help connect research and extension.
- The University of Arizona has a Professional Development Toolkit for those on the road to promotion and tenure. The criteria will be different from state to state, but it could be valuable for early career agents in other states.

Leadership Development

- Evaluation is critical to funding on big federal grants and partnerships – we need continued assistance with evaluating for impact.
- ANREP may consider additional member surveys that drill deeper by subject matter areas (water, forestry, range, fire, etc.)
- We should also consider asking presenters for more content-oriented presentations rather than methods. This may be a hook to get more fire effects and range specialists to ANREP conferences.
- Sustainability is a great topic for extension. We should really consider subject sustaining our human resources to prevent burnout, over commitment of time, and other issues that put undue stress on educators.