

**UNIVERSITY OF MARYLAND  
COLLEGE OF AGRICULTURE AND NATURAL RESOURCES  
UNIVERSITY OF MARYLAND EXTENSION**

**POSITION ANNOUNCEMENT**

**ASSISTANT DIRECTOR & STATE PROGRAM LEADER, AGRICULTURE & NATURAL RESOURCES  
(Tenure/Tenure Track Faculty)**

The University of Maryland, College Park (UM), invites nominations and applications for the position of Assistant Director for Agriculture and Natural Resources (AGNR) programs of University of Maryland Extension (UME). The Assistant Director is administratively responsible to the Associate Dean and Associate Director of UME for meeting the mission and goals of agriculture and natural resources programs. The AGNR Assistant Director is a renewable five-year appointment.

***Responsibilities:***

- Lead UME AGNR programs and ensure interdisciplinary connections with all aspects and disciplines of UME programming.
- Serve as a contributing member of the UME Administrative and program leadership team.
- Provide overall leadership in AGNR program identification, planning, implementation, evaluation and reporting in coordination with the UME Impact Teams, Regional Extension Directors, Department Chairs and other unit administrators.
- Work closely with the Assistant Directors/State Program Leaders for Family and Consumer Sciences, 4-H Youth Development, Sea Grant and Evaluation to provide program coordination and leadership.
- Provide proactive leadership with UME Impact Teams.
- Develop and maintain linkages with relevant state and federal agencies and organizations to enhance UME's educational mission in agriculture and natural resources.
- Provide leadership in developing programming for diverse audiences.
- Contribute to establishing, interpreting and communicating UME policies.
- Establish priorities and implement strategies for advancing the development of AGNR related publications published by Extension Faculty.
- Coordinate and facilitate in-service training.
- Mentor field faculty and work with unit administrators to develop faculty to full potential; mentor and assist faculty with IEP's (Individual Extension Plans) and CV's, and support faculty scholarship.
- Provide leadership for UME Impact Teams and faculty for extramural funding & grants; assist faculty in developing contracts and grants.
- Review and provide input to unit administrators for performance evaluation and Extension faculty in merit and promotion considerations.
- Contribute to the broader UME organization and College; i.e. lead and serve on committees, task forces, etc.
- Be knowledgeable of the UME and University of Maryland diversity and affirmative action guidelines.

***Qualifications:***

**Required –**

- **Minimum rank and education:** Associate Professor or Senior Agent with a PhD Degree in fields broadly related to Agriculture and Natural Resources.
- **Minimum experience:** Five years related experience in fields of Agriculture and Natural Resources.
- A record of successful teaching, research and/or outreach.
- Excellent written and verbal communication skills.
- Knowledge of information technology applications.
- A working knowledge of the local, state and federal agencies and groups involved in agriculture and natural resources issues.
- A demonstrated ability to navigate politically sensitive issues and arbitrate successful outcomes.
- Ability to qualify for tenure at the associate or full professor (senior or principal agent) level.

**Preferred–**

- **Rank and education:** Full Professor or Principal Agent with a PhD Degree in fields broadly related to Agriculture and Natural Resources; i.e. agricultural science, agricultural economics/business, education, administration or a related discipline. At least one degree in Agricultural or Environmental Sciences or Agricultural economics/business.
- **Experience:** Ten years related experience in fields of Agriculture and Natural Resources.

***Salary/Benefits:*** Salary will be commensurate with experience. The University of Maryland offers an extensive benefits package.

***Application:***

A complete application packet includes current signed curriculum vitae, official transcripts, three professional references (minimum), including name, mailing address, telephone number and e-mail address, and a statement of interest & philosophy of agriculture and natural resources programs as related to outreach education. Send this information to: UME AGNR Assistant Director Search Committee, c/o Ms. Barbara Duncan, Director of Human Resources Management, 1119 Symons Hall, University of Maryland, College Park, MD 20742-5551. Telephone inquiries may be directed to: Dr. David S. Ross, Search Committee Chair, 301-405-1188. Inquiries and applications will be kept confidential. For the official position announcement and position description, visit the College of Agriculture and Natural Resources website: <http://agnradmin.umd.edu/AGNRJobs/>

***Closing Date:*** Application packet should be submitted by **April 30, 2010** or until a suitable candidate is selected.

*The University of Maryland at College Park is an equal opportunity/affirmative action employer  
Women and minorities are encouraged to apply*