

2023 ANREP Business Meeting and Awards Ceremony

Wednesday, May 17, 2023

3:00 PM – 5:00 PM EDT

Meeting Link:

<https://uidaho.zoom.us/j/82807105247>

Executive Committee Attending: Holly Abeels (Secretary), Erika Lyon (President-Elect), Chad Cook (Treasurer), Amy Scaroni (Southern Region), Bill Warren (President), Beth Clawson (Past-President), Dean Solomon (Executive Secretary), Georgia Peterson (North Central Region)

Executive Committee Not Attending: Dan Stark (Western Region), Danielle Rhea (Northeast Region)

ANREP Members Present: 38 members present

Guests: Lars Brudvig

1. **Call Meeting to Order:** Bill called the meeting to order at 3:04 PM ET and welcomed everyone
2. **Keynote Presentation** by Dr. Lars Brudvig with Michigan State University – Spreading love of botany and ecological restoration
3. Introduction of ANREP Officers
 - a. Executive Board introductions – Beth, Bill, Erika, Chad, Holly, and Dean
 - b. Regional Representatives introductions – Amy and Georgia
4. 2022 Membership Meeting Minutes Approval
 - a. QR code link to 2022 membership meeting minutes
 - b. Vote by raising your hand or signaling thumbs up or down
 - i. Beth moved to approve minutes as presented, Holly seconded
 - ii. Minutes approved
5. Reports
 - a. State of ANREP Report
 - i. Successful 2022 ANREP Conference in Kalamazoo, MI
 - ii. Implementation of the ANREP Strategic Plan – some committees are working on implementing the plan, board met to develop strategies at end of 2022
 - iii. Two new ANREP Committees formed and one rejuvenated
 - iv. NAAEE ee360+ grant – some ANREP members attended conference and funding for DEI education in the past and future
 - v. 2024 Conference Planning in Hershey, PA
 - vi. DEI Committee (new)
 1. James Henderson is the Chair
 2. Developing a DEI policy for ANREP
 3. JEDI training in Fall 2023 using funds from NAAEE grant
 - vii. Professional and Leadership Development Committee (rejuvenated)
 1. Holly Campbell is the Chair

2. Membership has increased to 12 members
3. Conducted a survey of ANREP members, results released soon
- viii. Awards Committee
 1. Terra Freeman is the Chair
 2. Received 80 nominations in 2023 for outstanding educational materials and outstanding achievement
 3. 48 judges participated
 4. 33 awards to ANREP members
- ix. 2022 Conference Committee
 1. Beth Clawson was the Chair
 2. Successful conference in 2022
 3. Great participation despite being on the heels of COVID
- x. 2024 Conference Planning Committee
 1. Jennifer Fetter is the Chair
- xi. Communications Committee (new)
 1. Sarah Havens is the Chair
 2. Taking on the communications and collaboration goals in the ANREP Strategic Plan - Working on goals 1 and 3 of strategic plan
- xii. ANREP Liaisons and Representatives
 1. PILD Conference – Michelle Probst and Georgia Peterson
 2. ELC – Alyssa Vinson and Rachel Pienta
 3. JOE – Rachel Pienta
 4. NAAEE/ee360 Grant – Renee Strnad
- xiii. Thank you to all committee chairs, liaisons, and representatives that do so much for the organization
- b. Treasurer's Report
 - i. Income from membership dues, ee360+ grant, conference revenue
 1. 2022 conference netted \$10,301.39 – great job to Beth and the team for the success
 - ii. Expenses include administrative, awards/scholarships, travel for representatives and executive board to attend meetings or conferences, and program support (regional meetups)
 - iii. Budget Overview
 1. 2002 budget year – expenses \$37,487 and income \$32,581
 2. 2023 budgeted – expenses \$33,568 and income \$33,500
 3. Work with finance committee to create a budget and then present to the board for approval
 - iv. 2023 projected expenses – 35% admin, 30% travel, 28% awards/scholarships, and 7% program support
 1. Scholarship information will be out soon for the 2024 conference
 - v. Financial overview as of Jan 1, 2023
 1. Checking \$105,650
 2. Savings \$25,837

3. Conference Checking \$24,466
 4. CD \$20,087
 5. Total assets \$176,040
- c. Executive Secretary's Report
- i. Current membership – 480 members over 2-year period in 36 states and the District of Columbia (showed map of membership locations/concentration)
 - ii. Regional membership – 48% South, 8% Northeast, 26% Northcentral, 18% West
 - iii. Renewal trends – Down 26% in renewals for this year compared to 2022 at this time last year, could be because renewal date says June 2023
 - iv. The ANREP portal on the website
 1. Wanted to get contemporary in interaction with members so can quickly view on desktop and mobile
 2. Your own member portal page by logging in
 3. Jobs board/listings
 4. Member database is on members side, not public facing, search enabled
 5. See committees on website, can learn more about that committee and sign up for committees
 6. Can accommodate committees and information from initiatives on the website (have own part of the website to add and edit)
 - v. Looking forward
 1. Pay your dues!
 2. Website refinements
 3. Look for new portal features – load videos (YouTube channel), affinity groups (like google groups), ANREP event registration, committees and state chapter content
 - vi. Contact Dean at anytime at anrep@anrep.org
- d. JCEP (Joint Council of Extension Professionals)
- i. All national Extension associations are a part of JCEP – ESP, ANREP, NACAA, NEAFCS, NAEPSPDP, NACDEP, NAE4-HA
 - ii. Two conferences organized by JCEP – please take advantage
 1. Extension Leadership Conference (ELC) – Feb 11-16, 2024 Tampa, FL
 2. Public Issues Leadership Development (PILD) Conference – TBA (discussions on moving to October)
 - iii. JCEP Strategic Plan
 1. Previous plan ended in 2019, now working on updating the plan for 2023-2026
- e. NREEF
- i. Board of trustees: Alicia Betancourt, Beth Clawson, John Kushla, Chuck Gay, Lara Milligan, Ramona Madhosingh-Hector, and Dean

Solomon

- ii. Allowed to have up to 9 board members so there are openings if you are interested in serving
 - iii. Thank you for supporting us – charitable arm of ANREP, can collect funds and provide receipt for tax deductions
 - iv. Open to ideas for how they can best serve you
 - v. <https://www.nreef.org/>
 - vi. <https://www.nreef.org/donate-now> - Funds support ANREP professionals
 - vii. Have webinars throughout the year for professional development – June 2023 webinar with Dr. Jack Payne – can register on the website under webinars
- f. 2024 ANREP Conference Planning Report
- i. Conference in Hershey, PA May 6-8, 2024 “It’s Going to Be Sweet!”
 - ii. Call for proposals opens July 1st
 - iii. Sponsorship registration is already open
<https://www.anrep.org/conferences.php>
 - iv. Conference will include family activities, start thinking about bringing guests along
<https://www.hersheylobby.com/recreation/activities.php>
6. Announcements
- a. None
7. Adjournment - John Kushla motioned to adjourn, Erika Lyon seconded. Motion approved. Business meeting adjourned at 4:15 PM ET.
8. Awards ceremony – Terra Freeman presented on ANREP Awards for 2023